

DREAM TEAM

HAND BOOK

2023-2024

HEY THERE!


So you want to serve at Simple Church, huh? First thing you should know is we don't use the word volunteer around here. When you begin serving at Simple Church you aren't joining a team of volunteers, you are joining the Dream Team! What is the Dream Team?

The Dream Team is a group of incredible people that have discovered their gifts and passions and are actively serving in them. We believe God has a unique place for you where you can use your gifts to impact others. A place where you can find, develop, and fulfill your God-given potential.

Not many people get the opportunity in their lifetime to be part of the success, growth, and life-change we see happening every day in people's lives. That's what the Dream Team does every week, and we invite you to live the dream and join the team.

Whatever that looks like for you this year, this Dream Team Handbook will show you some of the ways you can begin making a lasting impact in the lives and faith of others.

Thanks for taking the next step toward making a difference. We can't wait to see what this year has in store.



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THE BASICS

MEET YOUR TEAM LEADERS



TOM ALLEN

LEAD PASTOR

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Tom Allen founded Simple Church in 2014 after leading two other large churches for over four decades in the Des Moines area. Tom is married to his wife of 40+ years, Judy, and has two children and four grandchildren.



BRANDON PRUITT

ASSOCIATE PASTOR

brandon@simple.church

Brandon Pruitt joined Simple Church in 2015 as the Youth Pastor. Brandon loves reading, listening to podcasts, and playing games that support his life as a nerd.



AARON DEWITT

WORSHIP & CREATIVE ARTS PASTOR

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Aaron DeWitt was called to Simple Church in late 2015 after working as a composer and musician in Los Angeles. Married to his wife, Amanda, they both stay busy in their spare time raising up, and having fun with, their three girls and one boy.



AMIE PRUITT

ADMIN & COMMUNICATIONS DIRECTOR

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Amie Pruitt joined the Simple Church staff in 2022 after serving in a volunteer capacity for many years. Amie also co-leads the Young Adult Ministry at Simple Church along side her husband, Brandon.



BILL GARNES

TECH TEAM DIRECTOR

garnes_@hotmail.com

Bill Garnes is a husband, dad and papa. He has been a part of Simple Church since the beginning and loves technology. Bill loves spending any spare time he has traveling, camping, playing games, or at the range.



ARNIE DEWITT

CREW LEADER

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Arnie Dewitt has the privilege of calling himself a husband, a father and a grandpa. Doing ministry alongside his wife, Grace, he loves serving others and seeing them connected with Jesus.



DEB SCHIRM

HOSPITALITY LEADER

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Serving in hospitality has been one of Deb's greatest joys during her time at Simple Church. Her desire has always been to love God and love people.

OUR MINISTRY

OUR WEEKLY PROGRAMS

SUNDAY MORNING WORSHIP | SUNDAYS AT 10:00AM

Sunday's at Simple Church are a friendly, casual, and relaxed environment focused on connecting with Jesus and each other through worship and community.

HOUSE CHURCH | EVERY WEEK

House Churches are intentional gatherings of people who meet regularly around the city every week. Through our House Churches we seek to emulate God's desire for community that we find in Acts 2:42-47. Each House Church does this by focusing their time around four core values: Communion (and a shared meal), Biblical Teaching, Service, and Prayer. God's desire for "the church" is that we would do life together as we seek to live for him and bring glory to his name. House Church is where we aim to do just that.

CHILDREN'S MINISTRY | SUNDAYS AT 10:00AM

At Simple Church our kids (infant through 5th grade) experience safe, age-appropriate, environments where they learn about Jesus in a creative and relevant way.

THE PORCH | TUESDAYS AT 7:30PM

At Simple Church our young adults meet regularly every Tuesday to connect with others doing life in their 20s and 30s; as they connect with Christ and discover the life and purpose they were created for.

OUR BIG WIN

It's hard sometimes to know when you're winning while serving, you know? Like, is anything we are doing actually making a difference? Are people really growing in their faith? That's why we decided to go ahead and define the big win for our ministry. It's the one thing that we, as a church family, want to achieve. It's the goal we want to keep in mind at all times. And it's what motivates and guides everything we do. It goes like this...

WE WIN WHEN WE CONNECT OTHERS INTO STRONG RELATIONSHIPS WITH JESUS AND EACH OTHER.

CONNECT WITH JESUS

There are a lot of people who know of Jesus, but many that don't really know him. We believe Jesus is the hope of the world and that a strong relationship with him leads to real life change. Our hope and prayer is that anyone who walks through the doors of Simple Church won't be able to leave without being given the opportunity to connect into a strong relationship with Jesus.

CONNECT WITH EACH OTHER

God designed us for relationships and we believe that it is through strong relationships with other followers of Jesus that we are able to grow in our faith. Our hope and prayer is that anyone who walks through the doors of Simple Church won't be able to leave without being given the opportunity to connect into a strong relationship with another Jesus follower.

DISCIPLING OTHERS

Do you know the last thing that Jesus said to His followers while he was on earth? Some people call it The Great Commission: "Go and make disciples." Duplicate yourselves. Go and make more of you. Take your faith and pass it on to someone else. When we talk about helping others connect with Jesus and each other, we're really just talking about discipleship. So what is discipleship? Here are three thoughts . . .

DISCIPLESHIP IS ABOUT LIVING, NOT LEARNING

Rather than asking, "What can we teach someone about God?" we ask, "How can we help others live out their faith?" It's not just about teaching others about Jesus - it's about modeling what faith in Jesus looks like. That's why our life groups spend time together outside of church. Because discipleship isn't taught in a classroom - it's modeled in everyday life.

DISCIPLESHIP HAPPENS IN COMMUNITY

In the Gospels, you don't really see Jesus doing one-on-one discipleship. That's because discipleship happens best in a community of people. That's why we focus so much energy on connecting with others around tables and getting people plugged into consistent life groups.

DISCIPLESHIP IS A PROCESS

Discipleship is never really complete because learning to live out our faith is a life-long process. And because we know discipleship takes time, we want to connect people into Christ-like community that will last the long-haul. That's why our group leaders don't bail on those they are leading after a few months, but stick with them for several years - because it's a process.

HOUSE MINISTERS

We already talked about the big win for our ministry - seeing others connected with Jesus and connected to his family. But not every member of our team has the same role in trying to see that goal accomplished. Here's what we think the win looks like for our table talk leaders...

HOUSE MINISTERS WIN WHEN THEY BUILD RELATIONSHIPS WITH OTHERS AND HELP THEM BUILD RELATIONSHIPS WITH JESUS AND EACH OTHER

RELATIONSHIPS WITH EACH OTHER

Without a relationship, it's impossible to influence another's faith in a significant way. That's why it's so important for Group Leaders to build relationship with those in their groups.

You can't make someone own their faith, but you can build a relationship with a person that allows you to love them and influence their faith.

So a House Minister wins when they choose to love and embrace the the people God has entrusted to them each week. They win when they leverage their relationship to lead others into a connection with Jesus and help them build relationship with each other because (remember) discipleship happens best in community.

THE EXPECTATIONS

THE QUALIFICATIONS

- Love Jesus.
- Love people.
- Regularly attends Sunday morning service.
- Has consistently attended one season of Groups.
- Shadow another House Minister for 4 weeks.
- Commit to leading a House Minister for 6 months.

THE SPECIFICS

- Host and lead a House Church on a weekly basis.
- Prepare for House Church by previewing the study material and questions provided.
- Help lead table discussion during Sunday morning services.
- Connect with House Church members regularly outside of House Church.
- Stick to our Code of Conduct.
- Attend all Dream Team events, trainings, and gatherings.

HELPFUL SPIRITUAL GIFTS

- Administration
- Discernment
- Evangelism
- Exhortation
- Faith
- Knowledge
- Leadership
- Mercy
- Pastoring
- Teaching
- Wisdom

THE GREETER TEAM

We already talked about the big win for our ministry - seeing others connected with Jesus and connected to his family. But not every member of our team has the same role in trying to see that goal accomplished. Here's what we think the win looks like for our greeters...

GREETERS WIN WHEN THEY MAKE OTHERS FEEL WELCOMED AND LIKED.

Our greeters are the first people others meet when they arrive and the last people they see before they leave, so they've got a pretty big responsibility!

Our greeters have the ability to set the tone for the kind of day others are going to have when they walk through our doors. It's not just about getting them through the door. It's about making them feel seen, cared for, and liked. An awesome greeter has the opportunity to begin breaking down walls so that, for the rest of our time together, people are more open to connect with Jesus and connect with each other.

THE EXPECTATIONS

THE QUALIFICATIONS

- Love Jesus.
- Love people.
- Love smiling.
- Love making everyone feel welcomed and liked.
- Commit to serving for 6 months.
- Shadow another greeter for two weeks.

THE SPECIFICS

- Show up to your scheduled time.
- Serve once a month.
- Make sure every person is greeted with a smile.
- Identify those who are new and introduce them to the Connect Team at The Hub.
- Make sure every person is treated with a smile as they leave.
- Stick to our Code of Conduct.
- Attend all Dream Team events, trainings, and gatherings.

HELPFUL SPIRITUAL GIFTS

- Evangelism
- Exhortation
- Giving
- Service

THE CONNECT TEAM

We already talked about the big win for our ministry - seeing others connected with Jesus and connected with each other. But not every member of our team has the same role in trying to see that goal accomplished. Here's what we think the win looks like for our connect team . . .

THE CONNECT TEAM WINS WHEN THEY HELP MAKE ANOTHER'S EXPERIENCE UNCOMPLICATED.

An unfamiliar environment can become complicated really quickly, creating a level of discomfort and anxiety for people. We don't want this to be the experience for anyone who walks through our doors. Our connect team plays a big role by being the place guests, our family, and our team, can come to ask questions and be informed on anything they need to know to help make their experience a great one.

This is huge, because when a person feels comfortable, and in the know, walls go down and they are more open to connect with Jesus and connect with each other.

THE EXPECTATIONS

THE QUALIFICATIONS

- Love Jesus.
- Love people.
- Love engaging with others.
- Love answering questions.
- Commit to serving for 3 months.
- Shadow another connect team member for two weeks.

THE SPECIFICS

- Show up to your scheduled time.
- Serve twice a month.
- Set up The Hub before service.
- Tear down The Hub after service.
- Keep up to date on all church news and events.
- Keep up to date on all Dream Teams and their leaders.
- Make sure anyone leaving The Hub knows their next step and is heading in the right direction.
- Stick to our Code of Conduct.
- Attend all Dream Team events, trainings, and gatherings.

HELPFUL SPIRITUAL GIFTS

- Administration
- Evangelism
- Exhortation
- Giving

THE HOSPITALITY TEAM

We already talked about the big win for our ministry - seeing others connected with Jesus and connected with each other. But not every member of our team has the same role in trying to see that goal accomplished. Here's what we think the win looks like for The hospitality team...

THE HOSPITALITY TEAM WINS WHEN THEY CAN MAKE OTHERS FEEL HAPPY AND FED.

Food is a pretty powerful thing. Seriously, think about the memories, the conversations, and the friendships you've built around food! A meal, a cup of coffee, or a fun treat can bring people together and make them smile. That's what our hospitality team gets to do every single week.

Whether they're handing a ninth grade boy a donut, showing a mom and her daughter where they can find the cream and sugar, or pouring a cup of coffee for a tired team member, our hospitality team does work that matters. It's not just about the food. It's about the experience of kindness, generosity, and service they're creating for our Simple Church family each and every week.

THE EXPECTATIONS

THE QUALIFICATIONS

- Love Jesus.
- Love people.
- Love smiling.
- Love serving others.
- Commit to serving for 3 months.

THE SPECIFICS

- Show up to your scheduled time.
- Serve one week a month.
- Set up hospitality supplies before service.
- Clean up hospitality supplies after service.
- Greet everyone with a smile.
- Prepare and serve all food and drinks.
- Keep food areas and tables clean.
- Check bathrooms.
- Stick to our Code of Conduct.
- Attend all Dream Team events, trainings, and gatherings.

HELPFUL SPIRITUAL GIFTS

- Administration
- Exhortation
- Giving
- Service

THE CREW

We already talked about the big win for our ministry - seeing our family connected with Jesus and connected with each other. But not every member of our team has the same role in trying to see that goal accomplished. Here's what we think the win looks like for the crew...

THE CREW WINS WHEN THEY CAN MAKE OTHERS FEEL AT HOME BY TAKING CARE OF OUR HOME.

When we invite people to visit our homes there are two things we will almost always do. Clean up and set up. We do this because it communicates care and value to those who are visiting us, and an expectation that they would show up.

In the same way when we are inviting others to visit our church family we are inviting them into our home and want to communicate the same care, value, and expectation. Because of this the crew plays a huge role in making sure the space we are meeting in is both clean and set up for those who will be meeting there. When people feel cared for, valued, and expected they tend to feel right at home, and when people feel at home they are more open to connect with Jesus and connect with each other.

THE EXPECTATIONS

THE QUALIFICATIONS

- Love Jesus.
- Love people.
- Love serving.
- Commit to serving for 3 months.
- Shadow a crew member for two weeks.

THE SPECIFICS

- Show up to your scheduled time.
- Serve one week a month.
- Help clean up and set up our space before service.
- Help keep our space clean and comfortable during service.
- Help clean up and tear down our space after service. (ex. clean tables, empty trash, and vacuum)
- Stick to our Code of Conduct.
- Attend all Dream Team events, trainings, and gatherings.

HELPFUL SPIRITUAL GIFTS

- Administration
- Leadership
- Service

THE WORSHIP TEAM

We already talked about the big win for our ministry - seeing our family connected with Jesus and connected with each other. But not every member of our team has the same role in trying to see that goal accomplished. Here's what we think the win looks like for the worship team...

THE WORSHIP TEAM WINS WHEN THEY ENGAGE, AND ENCOURAGE, OTHERS IN WORSHIP.

No matter what song the worship team is playing, they win when others are encouraged to actively engage with them and with the music. There is something truly unique about music and how it can be used to connect with God, but for many this is something they may have never experienced before, so our worship team has a very important role to play.

We are not only providing music for others to enjoy hearing and singing, but we are also leading them in what it can look like to use that music to worship, glorify, and connect with our God. Our Worship Team gets the opportunity every Sunday morning, through music, to help others connect with Jesus and inspire them to connect with each other.

THE EXPECTATIONS

THE QUALIFICATIONS

- Love Jesus.
- Love people.
- Has musical talent.
- Has passed an audition.
- Has attended two practices.
- Commit to serving for 3 months.

THE SPECIFICS

- Serve two weeks a month.
- Show up to your scheduled time.
- Show up to practice the Saturday before you are scheduled.
- Practice on your own at least one hour a week.
- Help set up your instruments and equipment before service.
- Help tear down and put away your instruments and equipment after service.
- Stick to our Code of Conduct.
- Attend all Dream Team events, trainings, and gatherings.

HELPFUL SPIRITUAL GIFTS

- Exhortation
- Faith
- Miracles

THE TECH TEAM

We already talked about the big win for our ministry - seeing our family connected with Jesus and connected with each other. But not every member of our team has the same role in trying to see that goal accomplished. Here's what we think the win looks like for the tech team...

THE TECH TEAM WINS WHEN THEY HELP OTHERS EXPERIENCE AN ENGAGING AND DISTRACTION FREE ENVIRONMENT

Whether its a fun announcement, an inspiring message, or a moment of heart-felt worship, no matter what is going on, the tech team wins when others are actively engaged during service.

We believe that God has something for every person who walks through our doors. Whether it be a connection, an inspiration, or a motivation our tech team has the amazing opportunity, through the art of lights, sound, and media to create an environment where others can easily discover what that something is.

They get to be apart of providing an excellent environment that others enjoy being apart of - an environment that helps them connect with Jesus and inspires them to connect with others.

THE EXPECTATIONS

THE QUALIFICATIONS

- Love Jesus.
- Love people.
- Has an interest in tech and a desire to learn.
- Commit to serving for 3 months.
- Shadow a tech team member for three weeks.

THE SPECIFICS

- Serve twice a month.
- Show up to your scheduled time.
- Help set up your tech equipment before service.
- Run your tech equipment during service.
- Help tear down your tech equipment after service.
- Stick to our Code of Conduct.
- Attend all Dream Team events, trainings, and gatherings.

HELPFUL SPIRITUAL GIFTS

- Administration
- Leadership
- Service

CHILDREN'S MINISTRY

We already talked about the big win for our ministry - seeing our family connected with Jesus and connected with each other. But not every member of our team has the same role in trying to see that goal accomplished. Here's what we think the win looks like for children's ministry...

CHILDREN'S MINISTRY WINS WHEN THEY MAKE A CHILD FEEL LOVED AND A PARENT FEEL SAFE.

MAKING A CHILD FEEL LOVED

God showed his great love for us by sending Christ to die for us while we were still sinners (Romans 5:8) and it's that very love that compels us to know him and love him in return. It's that same love we want to show every child who walks through our doors. That it doesn't matter where they come from or what they have done, they are unconditionally loved and welcomed. Because when a child experiences the love of Jesus they will be more open to connecting with him as well.

MAKING A PARENT FEEL SAFE

"Children are a gift from the LORD; they are a reward from him."
-Psalm 127:3

When parents drop their children off in our ministry they are trusting us with that very gift and reward. We want to honor that trust by going out of our way to ensure each parent knows that their child is in a safe place. By helping a parent know their child is safe we give them the opportunity to simply enjoy service and connect with Jesus and connect with others.

THE EXPECTATIONS

THE QUALIFICATIONS

- Love Jesus.
- Love children.
- Love parents.
- Is connected to, and regularly attending, a House Church.
- Complete Children's Ministry application.
- Complete a background check.
- Complete an interview with the Children's Minister
- Commit to serving for one year.
- Shadow a children's leader for four weeks.

THE SPECIFICS

- Serve at least once a month.
- Show up to your scheduled time.
- Prepare for the weeks you are scheduled by reading through the study material and questions provided.
- Engage with children and parents.
- Participate with children during service.
- Stick to our Code of Conduct.
- Attend all Dream Team events, trainings, and gatherings.

HELPFUL SPIRITUAL GIFTS

- Evangelism
- Exhortation
- Faith
- Leadership
- Mercy
- Pastoring
- Teaching

YOUTH MINISTRY

We already talked about the big win for our ministry - seeing our family connected with Jesus and connected with each other. But not every member of our team has the same role in trying to see that goal accomplished. Here's what we think the win looks like for youth ministry...

WE WIN WHEN A TEENAGER TAKES A STEP TOWARD OWNING THEIR FAITH.

TAKING A STEP

We say "takes a step" for a reason. It's because there's no finish line or certificate of completion when it comes to spiritual growth. Instead, spiritual growth is a journey (a life-long journey) and no two journeys are identical. That's why our big win doesn't have anything to do with a specific skill or achievement. Instead, we win anytime we see a teenager take a single step closer to owning their faith.

OWNING THEIR FAITH

What, exactly, does it look like for a teenager to own their faith? We believe there are four things that both lead to, and are a result of, spiritual growth. We call these four things our four spiritual habits: spend time with God, spend time with others, use their gifts, and share their story.

THE EXPECTATIONS

THE QUALIFICATIONS

- Love Jesus.
- Love youth.
- Is connected to, and regularly attending, a House Church.
- Complete a Youth Ministry application.
- Complete a background check.
- Complete an interview with the Associate Pastor.
- Read the Youth Ministry Handbook.
- Commit to serving for 6 months.

THE SPECIFICS

- Show up to your scheduled times.
- Engage with teenagers.
- Engage with the parents of teenagers.
- Stick to our Code of Conduct.
- Attend all Dream Team events, trainings, and gatherings.

HELPFUL SPIRITUAL GIFTS

- Discernment
- Evangelism
- Exhortation
- Faith
- Knowledge
- Leadership
- Mercy
- Pastoring
- Teaching
- Wisdom

THE PORCH

We already talked about the big win for our ministry - seeing our family connected with Jesus and connected with each other. But not every member of our team has the same role in trying to see that goal accomplished. Here's what we think the win looks like for our young adults ministry, The Porch . . .

WE WIN WHEN A YOUNG ADULT TAKES A STEP TOWARD KNOWING CHRIST AND MAKING HIM KNOWN.

KNOWING CHRIST

Knowing Christ is at the foundation to God's design and purpose for us. It's only when we come to understand the amazing truth of Jesus sacrifice for us, that we can begin to truly live out the purpose he created us for. This is why we win anytime a young adult takes a step toward knowing Christ more fully.

MAKING CHRIST KNOWN

Once we come to know Christ, believing in him and accepting the sacrifice he made on our behalf, we are adopted into his family and invited to be apart of his kingdom work here on earth. And it's this invitation, to make Christ known, where we ultimately discover the life and purpose we were created for. That is why we win anytime a young adult takes a step toward making Christ known.

THE EXPECTATIONS

THE QUALIFICATIONS

- Love Jesus.
- Love others.
- Is connected to, and regularly attending, a House Church.
- Complete a Porch Team application.
- Complete a background check.
- Complete an interview with the Associate Pastor.
- Commit to serving for 6 months.

THE SPECIFICS

- Show up to your scheduled times.
- Complete a 10-week training.
- Engage with young adults.
- Stick to our Code of Conduct.
- Attend all Dream Team events, trainings, and gatherings.

HELPFUL SPIRITUAL GIFTS

- Apostleship
- Discernment
- Evangelism
- Exhortation
- Faith
- Knowledge
- Leadership
- Mercy
- Teaching
- Wisdom

THE PRAYER TEAM

We already talked about the big win for our ministry - seeing our family connected with Jesus and connected with each other. But not every member of our team has the same role in trying to see that goal accomplished. Here's what we think the win looks like for our Prayer Team . . .

WE WIN ANYTIME WE HELP ANOTHER RECOGNIZE PRAYER AS AN ESSENTIAL PART OF THEIR RELATIONSHIP WITH CHRIST.

At Simple Church we believe prayer is a core practice from the life of Jesus, as well as an essential part of a relationship with him. Said another way, **"To be a Christian without prayer is no more possible than to be alive without breathing" -Martin Luther**

We also believe that all members of our church community are called to pray, and that prayer isn't limited to a volunteer opportunity but rather is a privilege of a relationship with Christ.

This is why we are called the Intercession Team. Intercession is the action of praying on behalf of another. The Intercession Team doesn't pray in place of the church, but rather prays on behalf of our church. In doing so, the Intercession Team's goal is to help our church family come to know, and believe in, the importance of prayer in their own relationship with Christ. Whether that be through guided times of prayer offered during our Sunday morning worship, making ourselves available for prayer to those who may need it, or praying fervently for the needs of our church family; the Intercession Team models the importance and gift of prayer to the rest of our church family by living a life of prayer themselves.

THE EXPECTATIONS

THE QUALIFICATIONS

- Love Jesus.
- Love others.
- A sense of calling to be an intercessor, and/or warrior, of prayer.
- Commit to serving for 3 months.
- Shadow another Prayer Team member for 2 consecutive weeks

THE SPECIFICS

- Show up to your scheduled times.
- Make yourself available to pray for those who ask to receive prayer on a Sunday morning.
- Encourage, and promote prayer, to our church family through times of guided prayer at the beginning of worship.
- Pray through out the week for the needs of our church family.
- Be ready to pray at all times for anyone in the community (in and through emergencies) and to encourage others to do so.
- Stick to our Code of Conduct.
- Attend all Dream Team events, trainings, and gatherings.

HELPFUL SPIRITUAL GIFTS

- Discernment
- Exhortation
- Faith
- Giving
- Healing
- Knowledge
- Mercy
- Miracles
- Prophecy
- Tongues

THE FINE PRINT

CODE OF CONDUCT

As a ministry team, there are a few things we'd like everyone to abide by. Here they are!

ALL TEAM MEMBERS

WORK HARD: You are so important to our ministry! We need you! So please, show up on time, give it your all, and be faithful with the responsibilities entrusted to you.

"Do your best... Keep in mind always that the ultimate Master you're serving is Christ." (Colossians 3:23)

BE KIND: Ministry is all about people, so to be effective in ministry, you'll need to reflect God's heart for people. With non-believers, believers, other team members, and our staff, treat people with gentleness, forgiveness, patience, kindness, and love.

"Get along amongst yourselves... And be careful that when you get on each other's nerves you don't snap at each other. Look for the best in each other, and always do your best to bring it out." (1 Thessalonians 5:13-15)

LEADERS *(in House Church, Children's, Youth, & The Porch)*

BE LIKE JESUS: More than any other role our Leaders have the most responsibility because they have the most influence in the lives of our people. While we don't expect anyone to be perfect, we do expect every Leader to be striving to make wise decisions, to glorify God with their lives, and to strive to look more like Jesus every day - especially in key areas like their treatment of others on our team, social media presence, drug or alcohol use, and sexual behavior.

"Watch what God does, and then do it." (Ephesians 5:1)

COMMITMENT

My name is _____ and I'm
ready to join the _____ !

I promise to follow through on my responsibilities. If I can't, for whatever reason, I promise to keep our leaders informed and to give them as much notice as I possibly can, knowing they'll need to find a replacement for me and that takes time.

I promise I've read this Dream Team Handbook. I understand the mission and strategy of our ministry and will support the vision and leadership of the staff.

I promise I've read the Code of Conduct and will abide by it. If I mess up, I promise to be honest with our team leaders about my actions and will accept whatever consequences they think are reasonable and necessary, knowing that, while they must always act in the best interest of our Simple Church family, they are committed to treating me with respect, love, and grace.

I promise I understand the expectations of my role and will work hard to fulfill them. If I'm having trouble fulfilling any of my expectations, I promise to communicate with my team leader and ask for help, knowing they're here to support me. And finally...

I promise I understand that my part plays a huge role in making a difference in the lives and faith of those who walk through our doors. And I promise to have a lot of fun doing it.

SIGNATURE: _____ DATE: _____



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